Press Release

FOR IMMEDIATE RELEASE

Thursday, December 25, 2025

Kanamoto Co., Ltd.
Stock Code 9678
Tokyo Stock Exchange Prime Market, Sapporo Stock Exchange
President and CEO Tetsuo Kanamoto
<Contact Information>
Director and Corporate Officer, Division Manager, Accounting Division and General Manager, Public Relations Office Shun Hirose

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Notice Regarding Executive Changes

Kanamoto Co., Ltd. (the "Company") hereby announces that, at the Board of Directors' meeting held today, the Company resolved to submit a proposal regarding executive changes at the 61st Regular General Meeting of the Shareholders scheduled to be held on January 22, 2026, as detailed below.

1. Candidates for Director

Name	Reappointment	Outside	Independent
Kanchu Kanamoto	○		
Tetsuo Kanamoto	○		
Tatsuo Kanamoto	○		
Akira Sannomiya	○		
Jun Watanabe	○		
Shun Hirose	○		
Hideaki Yamashita	○		
Eiji Arita	○	○	○
Motoki Yonekawa	○	○	○
Ayako Tabata	○	○	○
Tetsuya Okawa	○	○	○
Naomi Shibuya	○	○	○
Megumi Kawabata		○	○

(Note) The term of office of the Company's Directors is one year in accordance with the provisions of the Articles of Incorporation.

2. Candidate for Corporate Auditor

Name	Reappointment	Outside	Independent
Kazunori Hashiguchi			

(Note) The term of office of the Company's Corporate Auditors is four years in accordance with the provisions of the Articles of Incorporation.

End